

HR Weekly Podcast
03/12/2008

Today is March 12, 2008, and welcome to the HR Weekly Podcast from the State Office of Human Resources. This week's topic concerns an upcoming national training conference that will be held here in Columbia.

The National Association of Government Training and Development, or NAGTAD, will hold its annual conference in Columbia, South Carolina, from October 26-29, 2008. NAGTAD, a resource for public sector training and development professionals in the United States, includes federal, state, county, and city training professionals and provides education, resources, and networking with other learning professionals across the country.

The theme of the October NAGTAD conference is "Bridge to the Future, The Learning Professional's Role." Marc Rosenberg and Jane Bozarth, both internationally known presenters in the learning business, will facilitate sessions at the upcoming conference. Dr. Marc Rosenberg, who will serve as key note speaker, is a leading expert in the world of training, organizational learning, e-learning, and knowledge management. Jane Bozarth was a smash hit as keynoter at the 2007 NAGTAD Conference and is the author of several books on e-learning.

Both these presenters offer innovative ideas and practical techniques that can "bridge the gap" to the learning professional's new role. Today's human resources development practitioners can no longer just be experts at learning and development theory and implementation, but must be able to align learning and development strategies with organizational goals. For developmental initiatives to be recognized as making a difference, HRD staff must show payback through results.

In addition, practitioners must understand and learn about new technology, its application and potential. The HRD function needs to work hand in hand with the human resources management function to get the right people on board through identifying key competencies, to get new employees up to speed quickly through innovative on-boarding processes, and to develop and retain staff through effective developmental strategies.

NAGTAD is in the process of identifying and selecting additional presenters for the conference. If you have an innovative program or training strategy to share, please consider submitting a "Request to Present" form, which is located on NAGTAD's website. The NAGTAD Conference offers a great opportunity to learn about other states' innovative programs and learning strategies, borrow off of others' ideas, share resources, and grow professionally. Registration information will be available on NAGTAD's website, www.nagtad.org, soon. If you have questions about this topic, please contact your HR consultant at 737-0900.

Thank you.